

Minutes of the August 11, 2020 Regular Meeting of the Tecumseh Local Board of Education

August 11, 2020

The Tecumseh Local Board of Education met in regular session on August 11, 2020 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Auditorium at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Priest and second by Mrs. Brents to approve the minutes of the June 23, 2020, July 9, 2020, and July 28, 2020 meetings, as presented.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

- Craig Eier, Athletic Director, presented information on the status of game schedules due to COVID-19 regulations. Non-contact sports are moving ahead. Contact sports are practicing but have not been released by the Governor of Ohio to play games or scrimmage. OHSA last Friday set football to a six-game schedule and a playoff game. Seating for events is at 20% capacity for all stadiums: football – 866; Reynolds Gym – 320; middle school – 105; Shannon Gym – 50. It is being considered to not permit use of staff and senior passes and using online sales/presales in order to efficiently keep track of the number of visitors and monitor capacity at each event. Pictures are scheduled for the 17th. Half-times will be 12 minutes which will not leave enough time for bands to perform; however, band members who attend will count toward the capacity for the event. Parents can drive players to and from games if they are not comfortable with their student riding the bus.
- Paula Crew, Superintendent, presented the Remote Learning Plan, including the goal, framework, attendance, and student expectations. Live sessions will be recorded so students who can't participate in the live session can see it later in the day. Chromebooks are on delay until October. Board policies and student code of conduct will be enforced while online. Videotaping or screenshots of live sessions are prohibited. Staff will be available during normal hours, working their contracted time in the buildings. Hands-on material will be provided. Grades and feedback will be provided routinely. Staff will work with parents to share how to meet goals with students on an IEP. Those students may be transported in to school. Safety measures have been collaborated with the Charles Patterson, Clark County Health Commissioner, and are in place for this to take place. Teachers will communicate using school email and Google Classroom. There will be no field trips or large-student-group events. A mailing was sent home with information on the start of school. Hotspots are

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available in all building parking lots. There will be some hotspots available for families to borrow.

Public Comments:

- Paula Fugate – Commented on a news report regarding students on buses.
- A question was asked about free or reduced lunch and delivery of meals.
- A question was asked for clarification of the remote learning plan.

Old Business

- The August 31, 2020 joint meeting is cancelled.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mr. Priest:

Reduction in Force - Classified

to approve the reduction in force of one (1) paraprofessional position, as presented.

Reduction in Force of Classified Employee

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one paraprofessional position at Tecumseh High School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective August 11, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, April Lowrey, is suspended.

Reduction in Force - Classified

to approve the reduction in force of one (1) latchkey monitor position, as presented.

Reduction in Force of Classified Employee

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one latchkey monitor position at New Carlisle Elementary School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective August 11, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

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As a result of the Reduction in Force implemented above, the contract of the classified employee, Linda Powell, is suspended.

Resignations

Beth Cinson, Academic Team Advisor at Tecumseh High School, effective for the 2020-2021 school year. Reason - Personal.

Dawn Gilliam, Title I Aide At Park Layne Elementary School. Effective July 29, 2020. Reason - Personal.

Tracey Volmert, Guidance Secretary at Tecumseh High School. Effective July 30, 2020. Reason - Personal.

Employments – Certified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Juliah Biller, First Grade Teacher at Park Layne Elementary School. Effective at the start of the 2020-2021 school year. Class IV Step 0. Salary \$40,799.

Chelby Dye, Virtual Elementary Teacher at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year. Class I Step 0. Salary \$36,105

Cecilia Belvo, Science 6th Grade at Tecumseh Middle School. Effective at the start of the 2020-2021 school year. Class IV Step 1. Salary \$42,604.

Russ Ostrowski, English Teacher at Tecumseh High School. Effective at the start of the 2020-2021 school year. Class VI Step 22. Salary \$75,589.

Employments – Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Miriam Rodriguez, ELL Aide at Donnelsville Elementary School. Effective at the start of the 2020-2021 school year. Step 0, \$13.65 per hour.

Jeff Danner, Bus Driver at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year. Step 0, \$19.14 per hour.

Frank Mastin, Bus Driver at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year. Step 0, \$19.14 per hour.

Miranda Guisinger, Bus Aide at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year. Step 0, \$12.74 per hour.

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Employments – Substitute 2020-2021

to approve the individuals listed below to be employed as substitute on an as-needed basis for the 2020-2021 school year, as presented.

Kathryn Shomper - Certified
Lori Doepel - Classified
Rosemary Pennington - Classified
Helen Rickert - Classified

Employments – Supplemental – Athletic

to approve for the 2020-2021 school year, salary as per the Negotiated Agreement.

Fall Sports

HIGH SCHOOL:

Head Varsity Football (1)
Assistant Varsity Football (4)

Freshman Football (2)
Volunteer Football
Head Varsity Boy's Soccer (1)
Assistant Boy's Soccer (1)
Volunteer Boy's Soccer
Head Varsity Girl's Soccer (1)
Assistant Girl's Soccer (1)
Volunteer Girl's Soccer
Head Cross Country (1)
Volunteer Cross Country
Head Varsity Boy's Golf (1)
Head Varsity Girl's Golf (1)
Volunteer Girl's Golf
Head Volleyball (1)
Assistant Volleyball (1)
Head Varsity Girl's Tennis (1)
Volunteer Girl's Tennis
Varsity Football Cheer (1)
Cheerleader Sponsor: Junior
Varsity Football (1)
Competition Cheer (1)
Site Manager (1)
Weight Room Supervisor (1)

MIDDLE SCHOOL:

Faculty Manager (2)
Middle School Football (4)

Chris Cory
Jimmy Berner ½ / Tim Emberton ½,
Kolby Watson ½ / Scott Roberts ½,
Doug Wigton, Zach Hyden
Anthony Watson, Josh Berner
Josh Sowder
Jason Runner
Ryan Randenburg
Gary Chandler
Chase Budurka
Christi Leggett
Tyler Adams, Brett Bethel
Dan Vaughan
Tammy Dybvig
Andrew Tincher
Hank Oakes
Joshua Mooney, Jack Mecham
Cathy Cory
Mariah Whitman
Mike Crago
Karli Mulkey
Erin Jones

Erin Jones
Erin Jones
Fall: Mike Husic ½ / Amy Brooks ½
Roger Culbertson Aug.-Nov. /
Chris Cory Dec.-July

Sheli Randall
Brian Tucker, Bill Sams, Jeremy Bereczky,
Davey Swearingen

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Middle School Volleyball (2)	Jennifer Hill, Suzy Gorby
Middle School Cross Country (1)	Jessica Bozarth
Cheerleader Sponsor: Middle School Football (7&8)(2)	Kim Osborne 8th

Employments – Involuntary Transfer

to approve the involuntary transfer of the following individual for the 2020-2021 school year, as presented.

April Lowrey, involuntary transfer from Paraprofessional at Tecumseh High School to Guidance Secretary at Tecumseh High School. Effective August 12, 2020. Step 9, \$17.03 per hour.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADMINISTRATIVE

None.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Brents and second by Ms. Martin:

Financial Reports

to review and approve the financial reports for July 2020.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for July 2020.

001-0000	\$273,317.44
505-9020	(\$34,530.78)
507-9020	(\$131,823.00)
516-9020	(\$50,388.15)
536-9020	\$0
551-9020	\$0
572-9020	(\$48,310.63)
572-9920	\$0
587-9020	\$0
590-9020	(\$8,264.88)
599-9020	\$0
461-9020	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

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Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Disposal of Library Books

to accept the disposal list of library books as prepared by Rachel Brown, School Library Media Specialist, as presented.

Vacation Payout

to approve the pay-out of 10 days of vacation for Denise Robinson from the 2019-2020 contract year, to align with other administrative benefits. This would be an option each year of her contract.

Direct Placement of the 2013 Bonds

to approve the Treasurer to enter into an agreement for the direct private placement of the 2013 Bond Series with a solicitation agent (RBC Capital or Fifth Third Bank). This is the same process that was used last year for the 2012 bond series. This approval gives the Treasurer permission to move forward with the financing. Resolutions related to the actual direct placement will come at a later date.

Vacation Carryover

to approve the carryover of 8.5 days of vacation for Paula Crew from the 2019-2020 contract year to the 2020-2021 contract year.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.
Nays, Member Priest. Motion carried 4-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

Motion by Mrs. Slagell and second by Mr. Priest:

Policy Extension

to approve the waiver by the U.S. Department of Agriculture allowing local educational agencies to extend the deadline to conduct a triennial assessment of their local wellness policies to June 30, 2021. This waiver is applicable to Tecumseh Local Policy 8510 Wellness.

Policy Revision

to approve the following policies for revision, as presented.

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Revisions

1520	Employment of Administrators
2464	Gifted Education and Identification
3120	Employment of Professional Staff
3120.04	Employment of Substitutes
3120.05	Employment of Personnel in Summer School Programs
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4120	Employment of Classified Staff
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
4124	Employment Contract
4162	Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
6107	Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

Roll Call: Ayes, Members Slagell, Priest, Brents, Martin, and Scott.
Nays, none. Motion carried 5-0.

Further New Business

None at this time.

Planning and Discussion

REPORTS

Superintendent

- New Teacher Orientation was the last two days. Many of the new staff members were already familiar with the Google Classroom platform.
- We will be working on pay to participate fees and activity fees.
- Opening Day will not be held in the auditorium with staff. A video will be prepared and shared.

Treasurer

- None at this time.

Assistant Superintendent

- Custodians have been working hard. Most of the summer workers have already left to quarantine before going to college.
- Thanks to Stacy Reynolds and Karen Lokai for working together on the lunch bus to make it a success.
- Thanks to the administrative team, including those in supervisory roles, that spent a lot of time on harassment trainings regarding Title IX.
- Board members were reminded of trainings they need to complete through Public School Works.

Information Items

Aug. 10-11	New Teacher Orientation, Arrow Conference Room, 8:00-3:00
Aug. 17-18	Teacher Work Days
Aug. 26	First Day for Students

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Sept. 9 2-Hour Delay, Staff Inservice
Sept. 18 Staff Inservice - No School

Comments and Questions from Board Members

- Mrs. Slagell – Thanks for the hard work on the plan.
- Ms. Martin – None at this time.
- Mrs. Scott – CTC gave short videos on orientation and registration. They will be in-school. Academic classes will be virtual with split attendance. CTC students will be bussed. They are starting on the 26th. Good luck and thank you to everyone.
- Mrs. Brents – None at this time.
- Mr. Priest – Thanks for hard work getting the plan together and getting it out there. He is thankful with extracurricular activities. Best of luck to staff and administrators this year.

Public Comments

- Kerry Cassell asked when the next meeting is scheduled. Asked about vacation payout.
- A question was asked about publicizing monies saved by the district.
- Paula Fugate stated agreement with Paula Crew's comment on how hard the teachers and staff are working.
- Sam commented on savings of money. Suggests keeping a database, making it public. Asked about what we do since we don't have enough Chromebooks. He appreciates the various plans, but kids need to be back in school.
- Comments were made in appreciation for the reasoning behind remote learning for Tecumseh Local and for making the decision well enough in advance.

EXECUTIVE SESSION

Motion by Ms. Martin at 7:55 p.m. to recess into Executive Session to discuss Personnel Matters – employment of a public employee or officials; and Security – specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
 Nays, none. Motion carried 5-0.

The meeting reconvened at 9:00 p.m.

Adjournment


Motion by Mrs. Slagell to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest, and Scott.
 Nays, none. Motion carried 5-0.

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Meeting adjourned at 9:03 p.m.


President


Treasurer